

Carbon Reduction Plan

Supplier name: Europa Technologies Ltd.

Publication date: 22/11/2023

Commitment to achieving Net Zero

Europa Technologies Limited is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is our first year of reporting. We have made a firm commitment to gather data and monitor the sources of our emissions going forward. However, we do not yet have accurate figures to share for this reporting year, 2023. The process of gathering the data required in order to calculate our emissions for scopes 1, 2, and 3 has made us aware of the need to put in place new, advanced monitoring systems to enable us to submit a more comprehensive report in the coming years. For this report, we have utilised data from our financial accounting year spanning 1 February 2022 to 31 January 2023. Acknowledging the limited information available for this reporting period, it is anticipated that our subsequent Carbon Reduction Plans (CRPs) will supersede this one, utilising the forthcoming year's data as a new baseline. This approach aims to provide a more precise representation of our emissions figures in the evolving landscape of our sustainability initiatives.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	<p>0</p> <p>We do not have a figure to report for this year as we did not take any records of the data needed to enable us to calculate a figure. However, going forward we plan to set in place a monitoring system to record (and assess) this data as soon as possible. During this reporting period we did not operate any company-owned vehicles.</p>

Scope 2	<p>18.5</p> <p>This figure has been calculated based upon the size of our office and of our team. Our office is located within a shared office building. As such, we do not operate our own accounts with utility providers. Instead, utility services are included in the rent that we pay to our landlord. This means that we do not have the ability to control the provider or the source of the energy that we consume. However, we know that at present the supplier is British Gas and that 75% of the electricity provided comes from renewable sources.</p> <p>Two of our employees predominantly work from home. We do not yet measure the emissions from our remote workers, but we have put procedures in place to capture this information and include it in future reports.</p>
Scope 3 (Included Sources)	<p>0</p> <p>We are currently in the process of collecting emissions data for this scope.</p> <p>Preliminary assessments indicate minimal, if not zero, upstream transportation emissions, given that we are mostly receiving digital data, typically by electronic download or as web services.</p> <p>Our business operations generate minimal waste due to our largely paperless approach (e.g. we use electronic signing software for contracts) and our digital data products and services, which reduce the need for physical resources. Our primary provider of data hosting centres runs on 100% renewable energy (hydropower and wind power).</p> <p>While business travel is limited, particularly with the advent of online meetings and virtual conferences, record-keeping for monitoring is not yet in place.</p> <p>Employee commuting contributes to emissions, but data for this calculation is pending. However, we only have 3 members of staff that regularly commute to the office, and this is travel is very local.</p> <p>Downstream transportation and distribution are again expected to be minimal as our digital products are seldom transferred to physical devices.</p> <p>Plans are underway to implement monitoring systems for activity and emissions in the upcoming reporting year.</p>
Total Emissions	<p>18.5</p>

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	<p>0</p> <p>We do not have a figure to report for this year as we did not take any records of the data needed to enable us to calculate a figure. However, going forward we plan to set in place a monitoring system to record (and assess) this data as soon as possible. During this reporting period we did not operate any company-owned vehicles.</p>
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Emissions reduction targets

We have recently embarked upon our journey to achieve Net Zero. Whilst we are keen to make quick and positive progress, as we do not have a complete picture of our current emissions at present, we are yet to establish where the biggest gains can be made. This is something that we are committed to addressing and we have now put appropriate measures in place to ensure we can provide comprehensive data across all 3 scopes for the next reporting period. That said, we are confident that as an SME working in the technology sector, we are well placed to hit our target of achieving Net Zero before 2030.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes has not yet been calculated, for the reasons outlined above, but we will measure the effects of these initiatives so that these can be included in the next reporting period.

Trees are critical to our survival. They provide oxygen, store carbon, mitigate flood risk, sustain ecosystems and support communities. In phase one of our environmental legacy, Europa Technologies is proud to support world-class tree planting programmes.

We are proud to invest in the following tree planting programmes:

- As Europe's biggest conservation charity, The National Trust is seeking to plant and establish 20 million trees by 2030.
- The Nature Conservancy is a global environmental non-profit organisation working to create a world where people and nature can thrive.
- Based in the United States, One Tree Planted is non-profit organisation with reforestation projects around the world. We have chosen to support their projects in the Amazon rainforest.

To date we have planted 7,620 trees through these schemes.

We now have a company-owned electric vehicle, and we encourage employees to travel by electric vehicle where possible. We also offer a 'cycle to work' scheme whereby we can purchase cycles on behalf of employees through salary sacrifice.

Whilst we do not yet have ISO14001 accreditation, we have developed our environmental policy to follow the principles of the ISO14001 standard. We are committed to minimising the environmental

impact of all aspects of our business and to a programme of continuous improvement in our environmental performance. We want to encourage staff to make a genuine and measurable contribution to reducing our environmental impact. Our commitment is to:

- integrate environmental considerations and awareness into the development and implementation of our corporate policy in every area of the business;
- use energy and water efficiently;
- reduce our waste and recycle where possible;
- promote the use of technology to reduce the need for business travel;
- promote the use of products sourced from socially and ethically responsible suppliers and organisations;
- encourage alternative means of transport for journeys to work;
- ensure environmental criteria are taken into account in the procurement, and review, of goods and services;
- promote our environmental policy and performance to all staff and partners;
- profile our current environmental impact in order to benchmark and improve future performance.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- working towards ISO14001 accreditation;
- the adoption of PIR lighting controls;
- supporting the habitat restoration of seagrass meadows;
- working with a carbon consultant to identify where the biggest gains can be made in reducing our direct and indirect emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: Warren Vick

Date: 22nd November 2023